

Career Opportunity – Natural Resource Planner (Multiple Positions)

CPP Environmental (CPP) provides environmental consulting services for the Alberta market, specializing in land and natural resource management. With expertise in the design and use of government policy and regulations, CPP works with clients to develop industry-leading solutions tailored to the unique needs of each situation. Our expertise includes professionals in the field of Forestry, Land Management, Agrology, Biology, Aquatics, Wildfire Management, Water Management and Environmental & Natural Resource Policy. Visit cppenv.ca to learn more.

Amenities nearby our Sherwood Park office include:

- Millennium Place
- (<http://www.strathcona.ca/departments/recreation-parks-and-culture/recreation-centres/millennium-place/>)
- Major retail outlets
- Health and wellness services
- Public transit

Daily commuting to our office is easily accessible via the Anthony Henday, Whitemud Drive, and the Yellowhead Trail.

Opportunity Description

CPP Environmental is currently seeking intermediate level Natural Resource Planners to join our team. **Full time and hourly positions are available.** The positions will be based out of our Sherwood Park office and/or Calgary (home office). The successful candidate will play an active role in field planning, leading field activities, and writing technical reports for a variety of projects and service areas.

At CPP, we have a multi-disciplinary team of professionals that regularly work as a team on a variety of projects. Most staff have a primary area of expertise, combined with one or more complimentary competency areas suited to career interests. Our corporate approach is to provide staff with variety in types of work, depending on education, training, and interests. We are seeking individuals with the following primary experience and interests:

- Pre-disturbance site assessments for regulatory applications.
- Post-disturbance assessments for reclamation and remediation plans.
- Conservation and reclamation planning (for EPEA regulatory requirements including aggregate applications, industrial applications, and oil sands developments).
- Working with GIS personnel on conceptual reclamation designs.
- Aggregate exploration plans, operating plans, and commercial feasibility assessments.
- Caribou mitigation plans (and other wildlife related mitigation plans).
- Reclamation and construction monitoring.
- Supervision of field activities.
- Experience in hydrogeology and/or GIS is considered an asset.

Minimum Qualifications

- Possess a post-secondary degree or diploma in an environmental science.
- Be a member in good standing with either the College of Alberta Professional Foresters, College of Alberta Professional Forest Technologists, Alberta Institute of Agrologists, Association of Professional Engineers and Geoscientists of Alberta, Alberta Society of Professional Biologists, or Alberta Professional Planners Institute.

- Minimum two years' work experience conducting pre- and post-disturbance site assessments.
- Minimum two years' experience conducting natural resource planning.
- A valid Alberta driver's license.
- Be proficient in conducting field work in remote locations.

Ideal Candidate

The ideal candidate will effectively use their diverse background of skills and experience to successfully work with the CPP Environmental team and stakeholders in developing high quality services and products to our clients.

Attributes of the ideal candidate:

- Proven knowledge of land management planning.
- Working knowledge of reclamation techniques, technologies and practices.
- Experience conducting pre-disturbance and post disturbance assessments.
- Strong plant (trees, shrubs, forbs and grasses) and soils identification skills.
- Strong technical writing skills.
- Strong verbal and written communication skills.
- Working knowledge of Provincial and Federal regulatory requirements.
- Knowledge and/or experience in wetland classification is desirable.
- Ability to work with confidence either independently or in a team setting.
- Strong project management skills. Ability to work on multiple projects, set priorities, and meet rigid deadlines.
- Professional, safety conscious, and client focused attitude.
- Knowledge of and use of GIS tools and basic mapping.
- Knowledge and use of field data loggers, GPS equipment, etc.
- Valid first aid and CPR, ATV operator, H2S and other certificates are desirable.

CPP Environmental is an established environmental company that invests in its employees and provides opportunities for career growth. Work-life balance is very important to us, and our HR policies reflect that. Our staff currently have the option of working from home or the office and we are working on updating our Working from Home Policy to allow a balance of working both from home and the office in the long term. A competitive compensation package will be offered corresponding with the candidate's experience and skills.

Apply through the website careers page on our website www.cppenv.ca or send applications to careers@cppenv.ca. Please indicate the desired workplace location in your cover letter.

Successful applicants must provide proof of qualifications.

Closing date: Open until suitable candidate(s) are found.

Address applications to:

*Human Resources
CPP Environmental Corp.
Unit 154, 150 Chippewa Road
Sherwood Park, Alberta T8A 6A2*

Contact Théo Charette at 780-570-5818 if you have any questions. We thank all those who apply; however, only those selected for interviews will be contacted.