

## Career Opportunity – Aquatic Environmental Specialist

CPP Environmental is currently seeking **Junior to Intermediate Aquatic Environmental Specialists** to join our growing team of professionals. CPP Environmental provides environmental consulting services for the Alberta market, specializing in land, water, and natural resource management. With expertise in the design and use of government policy and regulatory systems, CPP works with clients to develop industry-leading solutions tailored to the unique needs of each situation. Our expertise includes professionals in the field of Forestry, Land Management, Agrology, Biology, Aquatics, Wildfire Management, Water Management, and Environmental & Natural Resource Policy. The position can be based out of our Sherwood Park or Red Deer office, within a flexible working arrangement. Visit [cppenv.ca](http://cppenv.ca) to learn more.

At CPP, we have a multi-disciplinary team of professionals that regularly work in work teams on a variety of projects. Most staff have a primary area of expertise, combined with one or more complimentary competency areas suited to career interests. Our corporate approach is to provide staff with variety in types of work, depending on education, training, and interests. Generally, CPP Environmental offers:

- A challenging and dynamic work environment.
- The opportunity to gain experience through working on a variety of projects.
- Exposure to a range of work, including wildlife surveys, fish and fish habitat surveys, environmental monitoring, groundwater sampling, and natural resource planning.
- The opportunity to travel and work in terrestrial and aquatic systems from remote to populated locations across Alberta.
- Colleagues that are easy to get along with and have similar interests.
- Supervisors that are caring, flexible, and have an open and pro-active approach.
- Mentorship from senior professionals in the company.

Specifically for this position, these are the perks of working in our Team:

- Collaborating with a well-rounded team of like-minded individuals that includes senior regulatory advisors (*Water Act, Public Lands Act*, municipal), junior to senior aquatic ecologists, junior to senior wildlife biologists, and junior to senior environmental inspectors. The Team is led by senior members with years of industry experience and a compassionate approach.
- Working on the assessment and permitting side with a variety of professional engineering firms to complete aquatic assessments and environmental protection plans to guide engineering designs and plans.
- Working on the regulatory assurance side with construction companies to ensure that environmental features are protected during construction. We work on some of the largest construction projects in the province, and thus, there will be ample opportunities for growth. These projects involve many different facets, including care of water, wildlife management, vegetation management, and erosion and sediment control (ESC). Examples include the Springbank Off-stream Reservoir Project, large bridge projects in the Peace Region and Edmonton area and a multitude of crossing projects throughout Alberta.
- Participation in aquatic ecosystem monitoring and research programs in the beautiful setting of the Alberta foothills, mountains, and boreal forest.
- Exploring opportunities for advancement in a growing company.
- Career mentorship with senior members with 20+ years of experience.

## Opportunity Description

We are seeking an individual who is highly motivated and committed to working with a diverse group of environmental staff. The Aquatic Environmental Specialist will coordinate day-to-day operating matters related to planning and environmental services in collaboration with, and under the direction of, senior management to provide deliverables to clients that are on time and budget. Depending on level of experience, the daily work scope will be a combination of field lead/supervision, fieldwork, and writing technical reports for a variety of clients and service areas. Successful candidates will lead a variety of projects, including fish and fish habitat assessments, environmental risk assessments, Environmental Construction Operations (ECO) Plan development, construction supervision and environmental monitoring, fish rescue, water quality sampling, riparian assessments, and the development and implementation of watercourse reclamation/restoration projects.

We are seeking individuals with the following primary experience and interests:

- Depending on level of experience, be the on-the-ground point of contact with clients and provide quality service by being responsive and amenable to project needs.
- Technical and professional writing (editing, proof reading and quality control on formal submissions and external documentation). Ensure a quality product is delivered.
- Fish sampling, including electrofishing.
- Fish identification and fish handling.
- Fish habitat characterization and offsetting plans.
- Water quality sampling and monitoring.
- Limnology.
- Following Health, Safety and Environmental Policies, Programs etc. in support of safe workplaces.
- Provide project reports and updates for external and internal purposes, as requested.
- Depending on level of experience, provide mentorship to junior staff. Help them grow as professionals.
- Be an integral part of the CPP team.

## Experience, Education and Skills

The ideal candidate will effectively use their skills and experience to successfully work with the CPP Environmental team and stakeholders in developing high quality services and products to our clients.

Attributes of the ideal candidate are as follows:

- Motivated and an independent learner with a desire to be involved in the natural sciences field.
- Possess a post-secondary degree or diploma in an environmental science.
- A valid Alberta driver's license.
- Strong field skills, which can sometimes be in remote locations.
- Excellent work ethic, communication, interpersonal and teamwork skills.
- Good problem solving and conflict resolution skills.
- Knowledge of relevant provincial and federal government regulations.
- Strong professional writing skills (writing, editing, proof reading).
- Excellent time management skills.
- Strong people skills – ability to work collaboratively with co-workers and clients to ensure that environmental regulations are followed.
- Technical abilities in the areas of study design, field sampling protocols, data analysis and report preparation.

- Knowledge in aquatic ecosystem assessment and management in line with the level of experience.
- Experience with wetland assessments, wildlife sweeps, and erosion and sediment control techniques may be considered an asset.

## Closing

CPP Environmental is an established environmental company that invests in its employees and provides opportunities for career growth. We value smart work and promote a work-life balance for team members with flexible work options including hybrid work (in office/remote). We provide a social and professional environment to support your personal and professional goals. We believe what we do has a significant impact on our community and the communities where we work. This is something we take very seriously.

A competitive compensation package will be offered corresponding with the candidate's experience and skills. Apply through the CPP Environmental website careers page on our website [www.cppenv.ca](http://www.cppenv.ca) or send applications to [careers@cppenv.ca](mailto:careers@cppenv.ca). Address applications to:

*Human Resources  
CPP Environmental Corp.  
Unit 154, 150 Chippewa Road  
Sherwood Park, Alberta T8A 6A2*

Contact Théo Charette at 780-570-5818 if you have any questions.

Closing date: Until suitable candidate is found.